



METRO ARTS

NASHVILLE OFFICE OF ARTS + CULTURE

Metro Arts Operating Scoring Rubric

FY25 GRANT CYCLE | FOR ACTIVITIES TAKING PLACE JANUARY 22, 2025 – JUNE 30, 2025

For Micro Organizations Only Micro (Operating Budget <\$25K)

1. Tell us your story?

OR

Answer the small organization application questions.

Story shows significant impact (community value or benefit clearly connected to needs and aspirations).	Story shows some impact.
Outstanding	Fair

For Small, Medium, Mid-Sized, and Large Organizations (Operating Budget >\$25K)

1. What does the organization do?

Not scored. Informational.

2. What is the impact of the organization's work?

Demonstrates significant impact in connection to community value or benefit.	Demonstrates impact in connection to community value or benefit.	Demonstrates some impact with consideration for community value or benefit.	Demonstrates minimal impact.
Outstanding	Good	Satisfactory	Fair

3. Where is the work going next, including artistic risk-taking?

Demonstrates a commitment to move the organization forward, with risk-taking being a central and consistent part of the process.	Demonstrates a commitment to move the organization forward, with risk-taking being a part of the process.	Demonstrates a commitment to move the organization forward, with risk-taking being a consideration of the process.	Demonstrates some commitment to move the organization forward.
--	---	--	--

Outstanding	Good	Satisfactory	Fair
-------------	------	--------------	------

4. What communities do you serve and how does the organization work to increase accessibility to the arts?

Demonstrates evidence of engaging historically underserved communities and communicates plans to sustain and/or expand accessibility to programming.	Demonstrates evidence of connecting with historically underserved communities and communicates plans to sustain and/or expand accessibility to programming.	Demonstrates some evidence of connecting with historically underserved communities and communicates some plans to sustain and/or expand accessibility to programming.	Demonstrates minimal evidence or plans connected to engagement and accessibility.
Outstanding	Good	Satisfactory	Fair

5. How is the community involved in decisions regarding artistic programming?

Process shows authentic community collaboration, where the community is essential in the artistic decision-making process.	Process shows authentic community collaboration, where the community is a part of the artistic decision-making process.	Process shows authentic community collaboration, where the community is a consideration in the artistic decision-making process.	Process shows minimal community collaboration.
Outstanding	Good	Satisfactory	Fair

For Mid-Large Organizations Only (Operating Budget \$500K+)

6. What are current challenges of the organization, including budgetary challenges, and how are they addressed?

Response shows a process of regularly monitoring and proactively addressing challenges.	Response shows a process of regularly monitoring and consistently addressing challenges.	Response shows a process of monitoring and occasionally addressing challenges.	Response shows a limited process of monitoring challenges.
Outstanding	Good	Satisfactory	Fair

7. Explain the process for long-term or strategic planning. (If your organization does not have a long-term or strategic plan, how do you design programs and activities for the future?) How does this process align with the organization's values?

Explanation of long-term/strategic planning process that directly connects with	Explanation of long-term/strategic planning process that directly	Explanation of long-term/strategic planning process or thoughtful plans for	Minimal engagement with purposeful planning.
---	---	---	--

the organization's values and the community's needs and aspirations.	connects with the organization's values.	upcoming strategic planning.	
Outstanding	Good	Satisfactory	Fair